

July 8, 2009

68-09 Abolish the following Ten Positions Due to Lack of Funding

- 1 Administrative Assistant
- 1 Family Support Specialist
- 1 Receptionist/Secretary
- 6 Service Coordinators
- 1 Service Coordinator Associate

69-09 Approval to Pay Out Sick Incentive to Laid Off Employees

ALLEN COUNTY BOARD OF MENTAL RETARDATION
AND DEVELOPMENTAL DISABILITIES

MINUTES
July 8, 2009

4:45 p.m. Special Board Meeting
2500 Ada Road, Lima OH

I. Roll Call

The Allen County Board of Mental Retardation and Developmental Disabilities met in special session on Wednesday, July 8, 2009. President Goodin called the meeting to order with the following roll call response:

Mr. David Bowers, present Mrs. Lana Hoops, present at 4:58 p.m. Mrs. Veronica McLaurine, excused
Mr. Gregory Miller, present Dr. John Snyder, present Mrs. Gina Goodin, present

II. Hearing of the Public

III. New Business

A. Abolish Ten Positions Due to Lack of Funding

On Thursday July 2, the Department of Health notified us that as of now, we have been allocated \$134,449 for State Fiscal Year 2010 for Help Me Grow. They are indicating we will also receive \$101,859 in Federal Stimulus Dollars; however, they do not know what stipulations there are on the Stimulus Dollars. Due to the lack of a State budget, no portion of the \$457,841 that is hoped for from the State's General Revenue Fund has been allocated to us. The rumor mill changes about every hour regarding whether we will get the full amount of that money, a portion of it, or none of it. In the "guidance" received on Thursday from the Department of Health, they recommended that new potential At-Risk enrollees be placed on a waiting list. They told us to stop home visitation for a week. Since stopping home visits does not reduce our cost one cent that was not useful guidance.

In reviewing the procedures for laying off non-union employees, it was discovered the process takes three weeks. If no General Revenue funds come, the Board would be in a world of hurt if we don't act quickly. Therefore, on Monday, "retention points" were submitted to the Department of Administrative Services for their verification. We should get verification by Thursday. The next step is to give effected employees a 14 day written notice. If we can give that notice to them no later than Monday, the layoffs can be effective July 20.

It seems the best way to go about the layoff is job abolishment. If there is no funding, the layoff would be for at least one year. By abolishing the jobs, we save tremendous red tape at the State level which would delay the layoffs another two weeks.

SUPERINTENDENT'S RECOMMENDATION 68-09: Superintendent Baldrige recommended the Board abolish the following positions effective July 23, 2009 or within 14 days of receiving written authorization from the Ohio Department of Administrative Services:

- 1 Family Support Specialist
- 1 Receptionist/Secretary
- 6 Service Coordinators
- 1 Service Coordinator Associate

If additional money is allocated to support retaining some or all of these positions, the Superintendent shall have the discretion and authority to retain the employees in these positions and the action to abolish the positions shall be null and void.

Mr. Bowers moved to accept the recommendation of the Superintendent.

Mr. Miller seconded the motion to accept the recommendation of the Superintendent.

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| Mrs. Hoops, yes | Mr. Miller, yes | Dr. Snyder, yes |
| Mr. Bowers, yes | Mrs. Goodin, yes | |

B. Payout of Sick Leave Incentive

SUPERINTENDENT'S RECOMMENDATION 69-09: Superintendent Baldrige recommended the Board permit the payout of the available sick leave incentive hours to the ten affected staff at the time of layoff.

Dr. Snyder moved to accept the recommendation of the Superintendent.

Mrs. Hoops seconded the motion to accept the recommendation of the Superintendent.

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| Mrs. Hoops, yes | Mr. Miller, yes | Dr. Snyder, yes |
| Mr. Bowers, yes | Mrs. Goodin, yes | |

C. Other Items to Further the Business of the Board

IV. Adjournment

Mr. Bowers moved to adjourn the meeting at 5:20 p.m.

Dr. Snyder seconded the motion to adjourn.

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| Mrs. Hoops, yes | Mr. Miller, yes | Dr. Snyder, yes |
| Mr. Bowers, yes | Mrs. Goodin, yes | |

Regular Board Meeting
 July 27, 2009, 2009 at 4:45 p.m.
 Allen County Board of MR/DD
 Administration Building
 2500 Ada Road, Lima, OH

Chris Calvelage, Clerk

Gina Goodin, President